



ENVIRONMENT

Objective

At **Coca-Cola FEMSA**, we are committed to conducting our activities in a responsible manner, taking into account environmental impacts and sustainable development. We understand and manage the environmental risks and opportunities of our operations throughout the value chain.

General guidelines

1. We ensure that our operations implement technological solutions and/or actions that preserve the quality and quantity of water resources, using water efficiently and promoting its availability for the communities in which we operate and for our operations.
2. We promote the efficient use of materials and resources to reduce their consumption, reduce waste generation, facilitate the collection, recycling and responsible management of waste, through innovative designs and the implementation of a circular economy model in our products, services, equipment and facilities.
3. We understand the role we have, together with the rest of the actors in society, in mitigating climate change and, consequently, we carry out programs that allow us to reduce the generation of greenhouse gases in the value chain, while adapting our business models to their possible impacts.

We have programs that aim to make our energy consumption more efficient and diversify our energy portfolio by incorporating renewable energy into our operations, in order to reduce greenhouse gas emissions and contribute to climate change mitigation.

4. We conduct our operations in compliance with all applicable laws and regulations in the countries where we operate and we are committed to implementing environmental management systems, as well as obtaining internal and external certifications in accordance with internationally recognized norms and applicable industry standards.



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5. We have periodic diagnostic processes, as well as risk and opportunity management plans for environmental impacts associated emissions to air, energy, water and waste, from our operations and value chain.
6. We are committed to protecting biodiversity, promoting the protection and conservation of endemic ecosystems, contributing to the avoidance of deforestation and encouraging reforestation.
7. Aligned with Coca-Cola FEMSA's objectives, we are committed to continuous improvement and establish short- and long-term goals and indicators in our operations to:
 - a) Reduce greenhouse gas emissions.
 - b) Migrate our energy matrix to clean and renewable energies.
 - c) Use energy efficiently.
 - d) Have a sustainable water management, using it efficiently and carrying out activities that promote its care and conservation.
 - e) Promote the collection, reuse and recycling of materials and the reduction, reuse and recycling of waste.
 - f) Use recycled content in the materials used in our products.
 - g) Reduce the quantity and ensure the quality of wastewater discharges.
 - h) Manage generated waste comprehensively.
 - i) Establish programs to reduce emissions.
8. Based on our objectives, we clearly define roles and responsibilities to ensure their achievement.



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9. We have training and awareness programs and activities for our employees. According to the company's needs and strategy, we develop programs and activities for groups of suppliers, customers and communities in which we operate, which allow them to identify their impacts on the environment, as well as enable and promote a culture of care and preservation of the environment and/or general awareness of our practices in this area. We enable dialogue and complaint channels to address and manage the needs of our stakeholders.
10. We monitor, audit, and report internally and externally on the progress related to the implementation of this Policy and our environmental commitments, including the Coca-Cola FEMSA Integrated Annual Report, which is presented to the Board of Directors.
11. The projects and progress of our environmental management are periodically reported to the Board of Directors and its Committees, respectively, to stakeholders, as well as to the Sustainability Committee, chaired by our CEO and comprised of members of the executive team.
12. This Policy applies to all our operations including, but not limited to, manufacturing, distribution, administrative and corporate areas, and its principles must be promoted throughout the life cycle of our products and services, as well as in our mergers and acquisitions and with our suppliers, customers, Joint Ventures, strategic and business partners, whether potential or current.



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Definitions

For the purposes of this Coca-Cola FEMSA Policy, the following terms will have the meanings established herein, both when used in singular or plural.

Board of Directors, the Board of Directors of Coca-Cola FEMSA.

Coca-Cola FEMSA, Coca-Cola FEMSA, S.A.B. de C.V., including all its Subsidiaries.

Coca-Cola FEMSA Corporate Policies, documents that contain the general principles that govern the conduct of Coca-Cola FEMSA and its Employees in a relevant topic or area, keep order and consistency between Operations and / or mitigate critical or high-impact risks that affect the Operations, and which are authorized by the Coca-Cola FEMSA Chief Executive Officer, or by the Board of Directors, as applicable.

Employees, unionized and non-unionized workers in Coca-Cola FEMSA's companies.

Internal Regulations, Coca-Cola FEMSA Code of Ethics, Coca-Cola FEMSA Corporate Policies, Global Standards, processes, procedures, work regulations, and any other internal document authorized by management to have such effects.

Operation, each of Coca-Cola FEMSA's business units, considered by country or by group of countries according to Coca-Cola FEMSA's organizational management, and which are led by a Director; except when the Internal Regulations refer to the person responsible for compliance (Compliance Officer), the Coca-Cola FEMSA Ethics Committee or any functional area of an Operation, in which cases the term "Operation" will be understood as the business units of Coca-Cola FEMSA considered by country. The countries in which we operate are Mexico, Costa Rica, Panama, Guatemala, Nicaragua, Colombia, Venezuela, Brazil, Argentina and Uruguay.